

Framework for School Improvement Planning 2023/24

	-Section 1: School Information and 3 Year Improvement Plan Priorities	
School/Establishment	Wester Cleddens Primary and Enhanced Learning Resource (ELR)	WESTER
Head Teacher	Fiona Kynigos	CLEDDENS
Link QIO	Vicky MacKenzie (Whole School/Wider School Setting)	POS
	Carolan Burnet (Enhanced Learning Resource - ELR)	

School Statement: Vision, Values & Aims and Curriculum Rationale

Information on our school Vision, Values and Aims and Curriculum can be found by clicking on the following link below:

http://www.westercleddens.e-dunbarton.sch.uk/media/15226/wcps-handbook-2022.pdf

WCPS Curriculum Rationale.pdf

Information on our Curriculum Rationale can be found by clicking on the document icon:

Looking Forwards – 3 Year Improvement Plan Priorities				
	Session 2024/2025	Session 2025/2026	Session 2026/2027	
Priority 1	 CIRCLE Framework Implementation (Y The Promise at WCPS (Year 1 of 2) 	Development of Mini and Junior Duke		
Priority 2	Raising Attainment in Literacy (Year 3) > Including Pupil Enquiry Based Learning	Outdoor Learning, Play and Enquiry Based Learning (Year 2)	Outdoor Learning, Play and Enquiry Based Learning (Year 3)	



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Section 2: Improvement Priority 1		
School/Establishment	Wester Cleddens Primary and Enhanced Learning Resource (ELR)	
Improvement Priority 1	Inclusive Practices at WCPS (including refresh of Vision, Values and Aims)	
Person(s) Responsible	Head Teacher, Depute Head Teacher, Principal Teacher, and Principal Teacher (ELR)	

NIF Priority	NIF Driver	HGIOS 4 QIs	EDC Service Plan 2024-2027
 Improvement in children and young people's health and wellbeing Placing the human rights and needs of every child and young person at the centre 	 School Leadership Teacher Professionalism Parent/Carer Involvement and Engagement School Improvement 	 QI 1.1 Self-Evaluation for Self-Improvement QI 2.1 Safeguarding and Child Protection QI 2.4 Personalised Support QI 3.1 Wellbeing, Equality and Inclusion 	 Closing the attainment Gap Improvement in employability skills and sustained, positive school leaver destinations for all young people

UNCRC Rights Articles:

- > Article 2 All Children have these rights no matter what their differences are
- > Articles 12 & 14 The right to share your opinion (feedback from all stakeholders);
- ➤ **Article 19** The right to be safe (the classroom/ school as a safe place);
- ➤ Article 23 If I am disabled, I have the right to special care and education;
- > Article 24 The right to be healthy (support for all aspects of health physical, mental, emotional and social);
- > Articles 28 and 29- The right to learn and be the best you can be;
- ➤ **Article 31** The right to play (linked to physical education outdoors)
- > Article 42 Everyone should know about children's rights

Opportunities for Leadership	Resource Requirements	Parental Engagement and Involvement
 PT and DHT Leading CIRCLE development across school Lead CIRCLE Trainer(s) to attend EDC Professional Learning Communities (PLCs) (29th May, 24th Oct, 30th January, 1st May – 3.30 – 5pm, CIRCLE Training May 25) 	 Time allocated through Collegiate Calendar/WTA Cover cost for Teaching staff undertaking any leadership responsibility that requires release from class Professional Reading resources; including 	 Parent Feedback – through School Improvement Planning Survey (Glow Form May 2024) Parent Council background information of CIRCLE Framework presentation (June 2024) Parent Council ongoing involvement in
Class Teacher Leadership – leading change in	CIRCLE resources to support inclusive	relaying wider Parent Views at PC Meetings
their own classroom and practice	learning and collaborative working	



 Pupil Leadership - Committee Groups, including leading improvement through Rights Ambassadors Pupil Leadership – reviewing own class/wider school environment 	(Education Scotland Resources, and NAIT/Third Space resources) ➤ The Promise, training Resources	 Parent Workshop on CIRCLE Framework and what this means within the WCPS – this may be through Parent Council (TBC) Regular updates through HT Sway/Newsletter/PC Meetings/Teams/Twitter
Professional Learning	Interventions for Equity	Pupil Equity Funding (PEF) Allocation
 INSET Training – August, October, February and May (Whole Staff including Support Team/Class Teachers) Collegiate Time allocated through WTA Professional Reading (including videos, audios) Professional Dialogue (including Peer, SLT, Collegiate, and through Learning Partnership Groups (LPGs)) 	 Using the CIRCLE Framework as a strategy to support all Pupils within the classroom and school environment The Promise – to ensure clear support in place for Care Experience Pupils (Framework for Interventions for Equity; 1. Early Intervention and Prevention, 2. Social and Emotional Wellbeing and 7. Using Evidence and Data) 	 Staffing – £315/day (TBC) where covered required – TBC Boardmaker Licence - £3000 – 5000 approx. Resources for creating areas within class environments in line with CIRCLE Framework - £2000

Outcomes/Expected Impact	Tasks/Interventions	Measures	Timescale(s)	Progress
Increased Teacher and Support Staff confidence and understanding of Children	Staff questionnaire to assess prior knowledge and skills	 Staff Pre-training Questionnaire to be completed prior to training 	August INSET 2024	>
and Young People's additional support needs and Inclusion practices All Learners at WCPS needs	➤ Introduction to The CIRCLE Framework by CIRCLE Lead to all Staff at WCPS	 Staff Feedback from Initial Introduction to CIRCLE – Evaluation Forms to be completed by all staff participating 		>
and behaviours will be better understood and supported through CIRCLE Framework	Re-fresh and Update Training for all staff on EDC Including Every Learner (IEL) Policy	 Evaluation from Staff Post –survey in May 2025 – following on from Staff Survey May 24 	August INSET 2024 and ongoing	>
Improved Classroom Environments for Children at WCPS through the effective	 CIRCLE Lead/Advisor to attend EDC PLC Sessions throughout the school session 24- 25 	CIRCLE Lead attendance at PLCs	September 2024	>



use of the Circle Inclusive Classroom Scale (CICS) All learners will experience improved approaches to supporting children and young people using the CIRCLE Framework	 CIRCLE Lead to feedback from PLCs and provide support to staff throughout Collegiate Sessions allocated as part of WTA and INSETs Parent/Carer/Family Information Session on the Inclusion at WCPS, CIRCLE Framework and the WCPS Vision for Inclusion 	 Professional Dialogue during Collegiate sessions Pre and Post-Training Staff Feedback Evaluations form Families 	TBC – October 2024	>
	All Teachers to use CICS individually and with a supportive peer to critically analyse classroom environment	CICS documents completed by Teachers	Ongoing from September	>
	Adapted CICS to be used and completed by Pupils to gather feedback on their Learning Environment, Structures and Routines	 CIS documents completed by Pupils Pupil Feedback through Glow Surveys Pupil Discussion Groups (PDGs) 	24 – April 25	>
	Explore the Skills, Supports and Strategies within the CIRCLE Framework	Action Plan documents; including Action Plan		>
	 Create Action Plans using information from staff CICS and Pupils CICs; Educational Psychologist to support staff as required 	Evaluations Learning Visits Professional Dialogue and Feedback		>
	 Cycle of assessment>plan>change>assess to be implemented to ensure effective implementation of CIRCLE Framework at the initial stages Educational Psychologist to support staff as required in assessment/plan/change/assess cycle 	Pupil Support Group (PSG) Meetings and Discussions		>
	Evaluation of Year 1 implementation of the CIRCLE Framework; including evaluating both Pupils and Teaching/Support Team	 Post-Survey Pupil and Teaching/Support Team Parent Feedback from Glow Survey 		>
Almost All Staff will have increased confidence and	Pre- Training Survey to be completed on 'The Promise' by all WCPS Staff	Pre-Training Survey	October INSET	>



understanding of 'The Promise' and how this aims to improve outcomes for all Children and Young People who are Care Experienced Almost All Staff will have an understanding of their responsibility in regards to the implementation of 'The Promise' at WCPS, achieving the 'We Promise' Award; including an increased understanding and awareness of Learners who are Care Experienced at WCPS	 All Staff complete Session 1 1.5hr Training All Staff complete Session 2 1.5hr Training All Teaching and Support Staff to complete E- Learning Module All Teaching and Support Team to complete the Keeping the Promise Quiz and achieve 70% to pass 	 Attendance at Training Session Record Sheet Completion of Glow Quiz set by Keeping the Promise Award Achievement of 'We Promise' Award 	October INSET/ Collegiate Session February INSET/ Collegiate Session	
All learners, and the school community are aware of the refreshed Vision, Values and Aims at WCPS Almost all learners can identify the School Values and what these mean in practice Almost all WCPS staff can identify the School Values and what these mean in practice; ensuring a consistent approach across the school community	 Rights Ambassadors to lead development of whole school refresh of Vision, Values and Aims (VVA), including School Expectation/Behaviour Code (need to check phrasing here –any help appreciated); including presentation at Whole School Assemblies Rights Ambassadors analyse Pupil survey, Staff and Parent information on current VVA Rights Ambassadors to create and survey families Build from responses different options for VVA and create options for families and pupils to select Children to create visuals to support the VVA New VVA to be embedded within classes and across all school communication 	 Parent/Family Focus Group Staff, Pupil and Parent Surveys Pupil Focus Group Whole School Pupil Voice Survey Pupil Discussion Groups 	Sept 24 – April 25 Ongoing	



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Displays to be created and prominent around school			
Assess understanding and awareness of newly implemented VVA	End of year HGIOUR Pupil SurveyEnd of year HGIOS Parent/Family Survey	May 25	>

Section 2: Improvement Priority 2			
School/Establishment	Wester Cleddens Primary and ELR		
Improvement Priority 2	Raising Attainment in Literacy; including development of Pupil Enquiry Based Learning (PEBL) approach (including development of RAiSE within this context)		
Person(s) Responsible	Depute Head Teacher, Principal Teacher and Literacy Leads (Class Teachers)		

NIF Priority	NIF Driver	HGIOS 4 QIs	EDC Service Plan 2024-2027
 Improvement in attainment, particularly in literacy and numeracy. Closing the attainment gap between the most and least disadvantaged children 	 Curriculum and Assessment School Improvement Teacher Professionalism Assessment of Children's Progress 	 QI 2.3 Learning, Teaching & Assessment QI 3.2 Raising attainment and achievement 	 Improvement in attainment in numeracy Closing the attainment gap between the most and least disadvantaged

UNCRC Rights Articles:

- ➤ Article 2 All Children have these rights no matter what their differences are;
- ➤ Articles 12 & 14 The right to share your opinion (feedback from all stakeholders);
- ➤ **Article 23** If I am disabled, I have the right to special care and education;
- > Articles 28 and 29- The right to learn and be the best you can be

Opportunities for Leadership	Resource Requirements	Parental Engagement and Involvement
Principal Teacher leading Reading Recovery	Reading Recovery CLPL (Year 2) Attendance (cover	Parental Workshops on Reading Recovery
development (Year 2)	for PT, where required)	approach
Pupil Leadership – Committees	Reading Recovery resources (including additional	Parental Involvement in PEBL approach (where
	books to add to Year 1 development)	relevant)



 Depute Head Teacher and Teacher leadership – through attendance at EDC PEBL Professional Learning training sessions Teacher Leadership – leading PEBL development at WCPS, including leading Collegiate Sessions and collaboration on PEBL development at WCPS Teacher Leadership – Clicker 8 Training 	 Collegiate Time Allocated through WTA Cover for staff undertaking further CLPL during school day Resources to support PEBL approach 	 Parent/Family Workshops on new Phonics and Reading Scheme within Primary 1 Regular updates through HT Sway/Newsletter/PC Meetings/Teams/Twitter
Professional Learning	Interventions for Equity	Pupil Equity Funding (PEF) Allocation
 Phonics Training for Class Teachers; including effective use of decodables to support early reading development Visits to identified schools implementing PEBL approach to observe good practice Team planning around PEBL approach Professional reading opportunities 	➤ Clear and consistent universal and targeted approaches to Reading at the early stages of Primary through ELS Phonics and Reading Recovery (Framework for Interventions for Equity; 1. Early intervention and prevention, 2. Social and emotional wellbeing, 4. Targeted approaches to Literacy, 5. Promoting a high quality learning experience, 6. Differentiated Support, 8. Employability and skills development, 11. Professional Learning and Leadership)	 Staff Cover for Training and Development of Resources and Planners; approx. £4000 ELS Scheme – £7000 Laptops to support development of Reading and Writing - £3000 Sphero Indis - £2889.98 Make-do Sets - £1039.37

Outcomes/Expected Impact	Tasks/Interventions	Measures	Timescale(s)	Progress
To improve teacher	➤ Initial Class Teacher Training on new Phonics	Pre and Post	August 24	>
confidence in the	Scheme	Survey/Evaluation		
implementation of phonics at	➤ Primary 1 Class Teachers, HT, DHT and	Action Plan/Overview of	August/	>
early stages of Primary	Literacy Lead to familiarise with new	implementation	September 24	
	resource			
To continue to raise	➤ Primary 1 Class Teachers and HT to plan the		Aug/Sep	
attainment for all learners in	implementation of Phonics and associated		24	
P1 in Reading; an increase in	reading programme			
Reading attainment from	➤ Implement new scheme within P1		➤ Sep 24	
session 23/24 P1 Cohort	➤ Information Session for Families on new	Parent/Family Feedback –	> Sept 24 -	
	Phonics Scheme and Reading Books for	Glow Survey/Evaluation	ongoing	
A clear, coherent and	Primary 1; the approach to phonics at WCPS			
consistent approach to	➤ Mid-term evaluate implementation of new	Professional Dialogue		
Phonics is in place within	scheme; assess>plan>implement>assess	Tracking and Planning		
Primary 1	cycle	Meetings		
		Pupil Discussion Groups		



To continue to raise attainment in Reading for all learners in P2 through implementation of Reading Recovery approaches within the wider class context; Reading Attainment for P2 cohort increases from P1	 ➤ Targeted intervention on Reading for identified group of P2 learners; using the Reading Recovery approach ➤ Reading Recovery pedagogy training for targeted year groups; including both Class Teachers and Support Staff 	 Tracking and monitoring Pre and Post data Pre and Post Surveys Peer Visits Teaching and Learning Visits 		
Class Teachers within Primary 4, 5, 6 and 7 will have increased confidence and	➤ Identified Class Teacher will attend EDC CLPL Training offer on PEBL ➤ P6 and P7 Class Teachers who have	Pre-Post Surveys for PEBL trainingTracking and Monitoring	OngoingOngoing	
understanding of the Pupil Enquiry Based Approach to Learning	undertaken PEBL CLPL training, to plan a PEBL approach for the first term within their Class	Teaching and Learning VisitsPupil Discussion Groups	throughout session 23- 24	
Learners in Primary 4,5,6 and 7 will develop their Leadership and Enquiry	➤ P6 and P7 PEBL Leads to hold workshop for families to explain the PEBL approach and how this looks at WCPS currently	Parent/Family Feedback gathered from Workshop		
Based Skills through Pupil Enquiry Based Learning (PEBL) approaches	 P4 and P5 Class Teachers, to work alongside P6 and P7 Class Teachers observing PEBL approach in action Evaluation of P6 and P7 PEBL planning, 	 Tracking and monitoring Pupil Discussion Groups with Teachers involved Pupil Feedback to measure 		
Increase in engagement with Reading and Writing through a PEBL approach within P4- P7 initially	implementation and impact on learners; including moderation of completed work against CfE benchmarks ➤ P4 and P5 Class Teachers to plan a PEBL	engagement and challenge Pre and Post data Parent/Family feedback regarding impact of PEBL		
	approach within their Class, for Term 2 P6 and P7 to continue with approach P6 and P7 PEBL Leads and Pupils to present to School Team on the PEBL approach at WCPS, planning, implementation, responsiveness Evaluate impact of PEBL and impact on learner, including moderation of work completed over the Session.	Learning Observations from SLT		

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	➤ Plan next steps for development of PEBL at WCPS Session 25/26		
Learners attitudes to writing will improve.	Clicker 8 Training for all WCPS staff led by ELR Team	Pre and Post Staff Survey/Evaluations	> Aug 24
Learners have increased awareness and confidence of writing process and skills. Targeted/Identified learners (including those affected by poverty and other factors) will show increased in quality of writing produced	 Targeted group of pupils across P2-P7 identified through analysis of data. Plan of targeted writing support to be agreed with Class Teachers and PT (ELR)/DHT Targeted pupils will work with Clicker 8 to support writing engagement, confidence and development in the classroom environment Workshop for targeted Families, led by Pupils on Clicker 8; how it is used in school and how it can be accessed at home to support 	 Attainment Data/Tracking and Monitoring Teaching and Learning Visits Peer Visits Pupil Discussion Groups (PDG) Leuven Scale for engagement Family Evaluations 	Sept 24- ongoing to May 25
Increased attainment in writing at all levels.	 Review and analysis of data from Pupils, Staff and Families regarding Writing development in Session 23/24 	Pupil, Parent and Staff Survey (May 24)	> Aug – Sept 24
Consistency of writing through moderation activities, agreeing standards of writing and achievement of a level at WCPS	 Staff Session on Literacy Strategy Resource and implications for Writing at WCPS Class Teachers to use and implement Literacy Strategy Resources to support planning, teaching and learning in their class 	 Pre and Post Staff Surveys Professional Dialogue Tracking and Monitoring Teaching and Learning Visits TAC Meetings 	 Aug – Oct 24 Oct – Ongoing 24-25 Session
Parent/Carers will have an increased awareness of writing tools and skills and development, and how to develop this	 Review of Genres covered across stages within the school Moderation of Pupil and Teacher Writing assessment grids Adaptation of Pupil and Teacher Writing assessment grids, as agreed following moderation in line with Literacy Strategy Planning Frameworks Moderation of agreed pieces of Writing across the school 	 Pre- and Post Staff Surveys Pupil Discussion Groups (PDGs) Learning and Teaching Visits Pre-Post Writing pieces 	> Oct – ongoing 24-25 Session



Section 3: Interventions for Equity: Pupil Equity Funding (PEF) not included in Priorities 1-2				
Outcomes/Expected Impact	Tasks/Interventions	Measures	Timescale(s)	Progress
Increased engagement and confidence within school, of identified learners	 Mini and Junior Duke Aware Programme implemented within our ELR £10/child Approx. cost will be £280 	Pre-measures (as per guidance)Post measure to assess impact	➤ Ongoing throughout session.	>
Improved wellbeing and achievement, of identified learners	Mini Duke Award Programme implemented in Primary 2 year group and including identified children within our ELR			>
Addressing Cost of School Day, providing further access to	£10/childApprox. cost will be £500			
Lunchtime and After School Clubs, and school trips	 Junior Duke Award Programme, implemented to target P5 year group and including identified groups of children within our Enhanced Learning Resource £10/child Approx. cost will be £330 Resources to support all Mini/Junior Duke Awards - £3000 			>
	➤ Wellbeing based snack and play activities within our Enhanced Learning Resource ➤ £300	➤ Pre and post measures using Boxall/Leuven scale	Ongoing throughout session.	>
	➤ Adaptations to curriculum to support trips within the wider community to support access to learning and inclusion throughout the school ➤ £1000	 Attendance Data Leuven scale to measure engagement Tracking and monitoring of attainment and achievement data 	>	



after school leadership fi clubs addres identified gr	nt of further lunchtime and clubs; developing Pupils' urther and providing access to sing cost of school day for oups of children sources to support clubs	➤ Wider Achievements and Attendance Tracker ➤ HWB Tracker ➤ Pupil Feedback	>	>
➤ Improve atte	➤ Improve attendance on P7 Residential Trip for identified children, mitigated cost of school day		➤ March 2024	>
> Sumdog Suk	scription	>	➤ Ongoing	>
			confirmed; flexibility for	5.65 * some costing to be radjustments